

HFF-MLSZ Volunteer Privacy Policy

1. What this privacy policy covers?

This Privacy Policy applies to HFF MLSZ's processing of Your personal data when You apply to Volunteer for events where MLSZ is arranging the Volunteers on HFF MLSZ website ~~or other websites (e.g. UEFA portal) which links to this Privacy Policy~~ (MLSZ Volunteer Portal) without the cooperation of UEFA. This means information that identifies You personally such as your name, location, photo and contact details or data that can be linked with such information in order to identify You directly or indirectly or for other reasons described in this document.

Hungarian Football Federation has prepared this policy in accordance with the provisions of the General Data Protection Regulation of the European Union 2016/679 (hereinafter: GDPR or Regulation) with the specific purpose of making the data processing operations transparent in an easily understandable way. This privacy policy is available on the Internet at adatvedelem.mlsz.hu.

This notice contains key information relating to the specific data processing (legal basis and purpose of processing, scope of processed data, duration and your rights), supplemented by the document titled General Information on Data Processing, which explains your rights and how to exercise them, the obligations related to data security and the rules in the amendment of the notice. The document titled General Information on Data Processing is available [here](#).

Data of the Data Controller:

Name: Hungarian Football Federation (hereafter as MLSZ)

e-mail address: mlsz@mlsz.hu

name of data protection officer: dr. András Bári

e-mail address of data protection officer: adatvedelem@mlsz.hu

mailing address: 1386 Budapest 62. Pf. 906/1

2. ~~THE PERSONAL DATA WE COLLECT FROM YOU~~ Presentation of processing cases and the scope of processed data

A. The personal data we collect from you when you fill a Volunteer application form

~~HFF collects and processes personal data in respect of your use of and interactions with the HFF Platforms in order to provide You with a service, to respond to you and to publish and share information plus documents related to football.~~ "Personal data" means any information that may be linked directly or indirectly to you as an individual. ~~The types of Personal Data we may collect and process vary from HFF Platform to HFF Platform but can be summarised as follows:~~

Personal data we collect:

(*mandatory information and data)

Personal information

- First Name*
- Surname*
- Mother's name (only for Hungarian citizens)*
- ~~- Gender*~~
- ~~- Nationality*~~
- Date of Birth*
- E-mail*
- ~~- E-mail confirmation*~~
- Phone number*

- City of the residence address*

Additional data that we collect in the specific application process:

- Preferred areas*
 - 1st Choice*
 - 2nd Choice
 - 3rd Choice
 - ~~- 4th Choice~~
 - ~~- 5th Choice~~
- Uniform size*:
 - T-shirt Size*
 - Jacket Size*
- Availability*
- Spoken Languages*
- Previous volunteer experience at MLSZ/UEFA events

~~Another information:~~

~~-Special diet or food intolerance*~~

- ~~- Position of the contracted Volunteer~~

- Transportation support*

- Need for parking spot (plate number is needed)
- Need for public transportation tickets

- special needs*

B. Information to the written contract:

- First name*,
- Surname*,
- Mother's name (only for Hungarian citizens)*,
- Home address*,
- Residence address*,
- Place of birth and date*.

~~We additionally handle the following data if You apply the „UEFA Super Cup 2020“ event:~~

~~The answer of the following questions:~~

- ~~o Why would you like to be part of the volunteer team?*~~
- ~~o What are your expectations from the event and from the Volunteer Programme?*~~
- ~~o Do you consider yourself cooperative? If so, why?*~~
- ~~o Do you consider yourself outgoing or rather an introvert person? Please elaborate your answer.*~~
- ~~o Does your studies, volunteer experience or work is related to your chosen areas? If so, how?*~~

- ~~o How flexible you are during the event in terms of free time, possible changes in the schedule? What is your level of knowledge in English?*~~
- ~~o Please let us know if you speak any other languages and at which level!*~~
- ~~o Please indicate how confident you are to speak in Hungarian in front of others?*~~
- ~~o Please indicate how confident you are to speak in English in front of others?*~~
- ~~o What would you do if an official during one of your shifts asking you about some information that you are not aware of?*~~
- ~~o pullover size?*~~

C. Communication with HFF MLSZ after the EURO2020 application and direct marketing data

You are entitled and welcome to provide your first name, last name and e-mail address to HFF MLSZ for further communication ~~for EURO2020 and~~, regarding coming recruitment and/or for direct marketing purposes. The use of these data for these purposes based on your free consent which may be withdrawn any time.

3.) PURPOSE AND LEGAL BASIS OF THE USE YOUR PERSONAL DATA

The purpose of the data handling is to:

- identification of the volunteer and create the Volunteer contract include the personal interview, selection the best applicant, control the Volunteers work.

The legal basis of the data handling is the Article 6 section (1) point b) of the GDPR: processing is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract.

~~The Mother's full name of Hungarian Applicant is needed to the Certificate of good Conduct. That based on the Act I of 2004 on sports article 69/B. § section (2). The legal basis of this data handling is Article 6 section (1) point c) of the GDPR: processing is necessary for compliance with a legal obligation to which the controller is subject.~~

The data voluntarily provided for marketing and/or communication purposes will be used solely for these purposes, namely sending offers and newsletter end/or communicate with you related to ~~EURO2020 and~~ coming events and Volunteer possibilities. The legal basis of this data handling is Article 6 section (1) point a) of the GDPR: processing by the consent of the data subject.

4.) SOURCE OF PERSONAL DATA

Data are provided by the Volunteer.

~~on the <https://applicantportal.enterprise.uefa.com> website or in a Microsoft form.~~

5.) PERSONAL DATA SHARING AND DISCLOSURE

We may share your personal data with the parties set out below for the purposes set out above. With our other group companies for internal reasons, primarily for business and operational purposes in line with this Privacy Policy. With external third parties who perform functions on our behalf and who also provide services to us. These third parties comply with similar and equally stringent undertakings of privacy and confidentiality. With external third parties who are independent data controllers. With police and state authorities in particular to carry out security or administrative controls in relation to venues or events You have requested access to.

Our data processors are:

- ~~• Microsoft Inc., who operate the Microsoft forms service,~~
- Canon Kft. who operate the HFF MLSZ filing system,
- RelativeGROUP Kft. (who developed and running the MLSZ Volunteer Portal).

- ~~in cases when the application is don via UEFA portal, the UEFA and its sub-processors, who operate the Volunteer website (<https://applicantportal.enterprise.uefa.com>).~~

6.) DATA RETENTION AND ARCHIVING

HFFMLSZ will handle the personal data which needs to be handled for contractual purposes (Name of the Volunteer, Mother's name for Hungarian Volunteers, Permanent and Temporary Residence address, Date of Birth and Place of Birth, Signature, Copies described in Section 2.) to 10 years after the end of our contractual relationship.

~~In case the UEFA system was used for the application the Personal Data of the Volunteers will be kept in the UEFA system as well, until 30 days after the match the Volunteer was selected.~~

Personal data of the rejected applicants related to any recruitment will be kept until 1 month, after the closure of the selection process.

Since volunteer activity might be considered as part of internship or school practice, HFF MLSZ will keep - besides the personal data recorded in the written contract - the position of the Volunteer until 1 year after the end of adequate event, except the Volunteer asks in written to delete it.

The data if you provide them to HFF MLSZ for communication purposes and/or for direct marketing purposes ~~for using even after the EURO2020~~, will be ~~handled for these purposes~~ deleted within maximum ~~to~~ 3 days after withdrawing your consent.

7 Rights of the data subject

Under the Regulation data subjects have several rights (e.g. request for information, right to access personal data, right to erasure and forget, right to restrict, right to withdraw consent, right to apply to supervisory authority and court) however, what rights can be exercised, how and on what legal basis of data processing, the document entitled [General Information on Data Processing](#) contains.

You can access the forms required to exercise your rights [here](#) or if you prefer to use Hungarian language, than [here](#).

8.) CHANGES TO THIS PRIVACY POLICY

The Privacy Policy is available at any time through the HFF MLSZ Website and may be amended from time to time. We shall place an updated version on this page of the HFFMLSZ Websites. The HFF Websites and/or the HFF Apps may also provide notices of changes to this Privacy Policy or other matters by displaying notices or links to notices to You generally on or within the HFF MLSZ Platforms. You are responsible for regularly reviewing this Privacy Policy. HFF MLSZ reserves the right to change this Privacy Policy at any time without prior notice to You. We will however notify You where we have made significant changes and where we have a relationship with You.

9.) CONTACT US

~~If you have any questions about this Privacy Policy, please contact us on the details below. If you are not satisfied with our response to a complaint you have made, or think we are not complying with data protection law, you can make a complaint to the data protection regulator in your country:~~

~~Email: adatvedelem@mlsz.hu Mail: 1112 Budapest Kánai Street 2/D~~

~~Valid from: 12.08.2020.~~

The privacy policy is effective as of 30th of October, 2020, the archived version can be found at under this privacy policy, among the downloadable documents.